

POSITION DESCRIPTION

Your position title will be	Finance Business Partner - Stores
You'll be supported by	Finance Manager – Stores FBPs
Your team mates will be	Finance and Shared Services Team

HOW YOU'LL HELP INSPIRE KIWI TO LOVE WHERE THEY LIVE, WORK & PLAY

As a Finance Business Partner, you will be an essential member of the finance team, working closely with various members, stores, and support centre departments to provide financial insights, analysis, and support.

The Finance Business Partner role plays a crucial part in the organization's success by bridging the gap between finance and various functions within the stores, supporting decision-making, and driving financial performance. As a dynamic and strategic-oriented role, you will have the opportunity to influence key business outcomes and contribute to the company's growth and profitability.

The role is pivotal in providing value to the member and their team engaged in financial services.

WHAT YOU'LL DELIVER

The role covers all areas of the Finance Business Partnering functions of the business including:

- **Financial Analysis:** Conduct in-depth financial analysis to identify trends, opportunities, and areas for improvement. Provide accurate and timely financial reports, forecasts, and projections to support decision-making processes.
- **Budgeting and Forecasting:** Collaborate with department heads to develop annual budgets and periodic forecasts. Monitor actual performance against budgeted targets and explain variances.
- **Business Performance Review:** Provide actionable insights and recommendations to improve financial performance.
- **Decision Support:** stores on financial implications of business initiatives (e.g., new paint centres), investment decisions, and new projects. Assist in planning the investment requirements and evaluation of the investment.
- **Financial Planning:** Support financial planning and strategic initiatives, providing financial planning and forecasting for the changes.
- **Cost Management:** Collaborate with various stores to benchmark and provide advice to optimize costs and operational efficiencies. Identify areas for cost-saving measures and help implement cost control strategies.
- **Financial Reporting:** Prepare and present financial reports, presentations, and dashboards for stores. Ensure financial information is communicated clearly and accurately.
- **Stakeholder Collaboration:** Build strong relationships with budget owners, and other stakeholders, providing financial insights and acting as a trusted partner in decision-making processes.
- **Compliance and Risk Management:** Ensure compliance with financial regulations and internal policies. Assess financial risks and implement appropriate risk management measures.
- **Process Improvement:** Continuously assess and enhance financial processes and systems to streamline workflows and improve accuracy and efficiency.

CORE CAPABILITIES YOU NEED	MINDSETS, HABITS & BEHAVIOURS YOU NEED
<ul style="list-style-type: none"> • Ability to present complex financial information in a clear and understandable manner to non-financial stakeholders. • Knowledge of financial regulations, accounting principles, and reporting standards. 	<ul style="list-style-type: none"> • Excellent communication and interpersonal abilities to effectively collaborate with cross-functional teams. • Strategic thinking and the ability to align financial insights with overall business objectives.
TECHNICAL SKILLS YOU HAVE	YOUR ROLE SCOPE
<ul style="list-style-type: none"> • A qualified accountant (CAANZ, CPA, CIMA) with up-to-date knowledge and relevant management accounting experience. • Proven experience as a Finance Business Partner or in a similar financial analysis role • Proficiency in financial software, ERP systems, and Microsoft Office Suite (especially Excel and PowerPoint). 	<p>Number of direct reports: Nil Budget ownership: TBC</p>

- We live by our Values and Mindsets in how we are with one another as one team and with our customers
- We all play an active part in our Health, Safety & Wellbeing obligations, following guidelines and procedures and always working in a safe way
- We all know the guardrails we're working within to help us stay on track (policies and procedures)
- We all muck in and help with whatever needs doing



**Customer
obsessed**



**One
team**



**Honest
and fair**



**Strive for
excellence**

We thrive in an environment that is...

Empowering & energising

We trust people to do the right thing. Empowering decision making and autonomy means our people rise to challenges while loving what they do. We want to let people fly so they can do their best work.

We'll do the best work through our...

Collaborative networks

Thinking in departments and silos means we're missing out on all the great skills and insights from other team mates. You can do even better work by seeking out input and can create more value by drawing on the knowledge of others outside your patch.

We are courageous by being...

Open to learning

We're optimistic, fearless learners who love exploring possibilities. We learn from mistakes and look for ways to continuously improve. We know when to stop doing what doesn't serve us and boldly face into making changes, iterating as we go.

We are focused and driven so...

Our customers win

We're here for our customers. With a laser focus on delivering value, customer outcomes take priority over tasks and busy-ness. We make clear decisions at pace and deliver on promises we make to customers and each other.